

## **Resolution #1**

### **ERA IN MINNESOTA CONSTITUTION**

**WHEREAS** the 2025-2027 National AAUW Public Policy Priorities advocates for the Equal Rights Amendment (ERA). AND

**WHEREAS** the Minnesota Constitution does not have an Equal Rights Amendment. AND

**WHEREAS** the lack of constitutional equality reaches every aspect of women's lives. The ERA would clarify, once and for all, that sex discrimination in employment and wages, reproductive rights, insurance, Social Security, education, and more is a violation of constitutional rights. Importantly, the ERA would also provide new opportunities to seek legal recourse when an individual faces sex discrimination and would place the burden of proof on those who discriminate instead of those fighting for equality. AND

**WHEREAS** Minnesota AAUW is one of the Allies of ERAMN.org.

**THEREFORE BE IT RESOLVED** that AAUW Minnesota members vigorously support passing the ERA for the Minnesota Constitution.

**IMPLEMENTATION:** The AAUW Minnesota State Branches continue to encourage members to contact their Senators and Representatives to support passing the ERA.

Submitted by  
Minneapolis Branch ;  
Veronica Johnson, Public Policy Member  
veronicajj@aol.com, 612-747-3108